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CAMPUS PLACEMENTS

Impact India: 2019

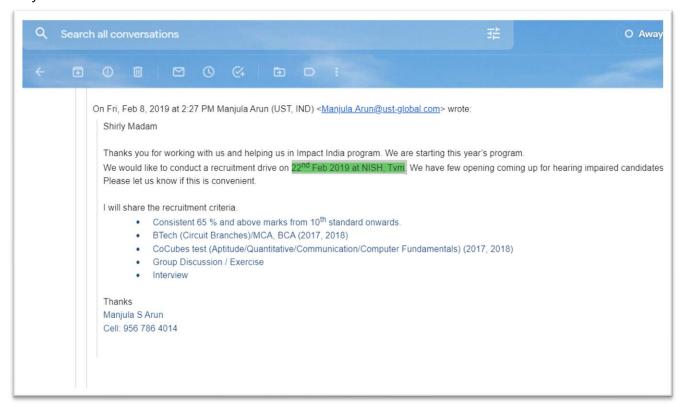
Recruitment Drive by UST GLOBAL

Date : 22nd Feb 2019

Venue : NISH Campus

UST GLOBAL, a provider of digital technology and transformation, information technology and services, located in Techno Park, Thiruvananthapuram conducted a placement drive for the BSc (Computer Science) (HI) students in February 2019. 23 students attended, including 5 external candidates. The selection process included 3 rounds - Aptitude test, Group discussion and Interview.

They selected 10 students for various roles.

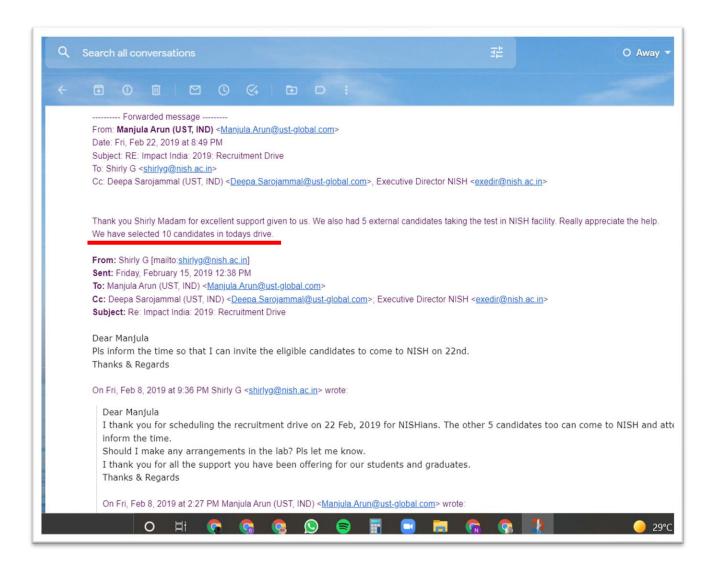


Placement Drives Page 1 of 8

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UST Global also has recruited students in off-campus drives.

Placement Drives Page 2 of 8



June 20, 2022

Sub: NISH Graduates | May 2016 – July 2021

To whomsoever it may concern

The following NISH Graduates got selected through campus placement drives conducted Impact India program of the UST Global for various roles. We wish them all success in their roles with us.

SI No	Name	Drive	DoJ
1	Aneesh Kusumarajachandran	Jul-15	Aug-15
2	Sajeesh Ottirakattil	Jul-15	Aug-15
3	Abyson Zachariah	Jul-15	Aug-15
4	Jismon Raju	Jul-15	Aug-15
5	Rinu Jacob	Jul-15	Aug-15
6	Muhammed Shameem	Jul-15	Aug-15
7	Liya John	Jul-15	Nov-15
8	Anjaly K.S	Sep-15	Nov-15
9	Nithin Jokin	Sep-15	Nov-15
10	Ahammed Saheen	Sep-15	Nov-15
11	Visruth K	Dec-15	Feb-16

US T•

SI No	Name	Drive	DoJ
12	Sijo Sajan	Dec-15	Feb-16
13	Neethu M S	Dec-15	Feb-16
14	Keerthi Varma	Dec-15	Feb-16
15	Gokul Krishnan	Feb-19	Jun-19
16	Ponni Lalan S	Feb-19	Jun-19
17	Vishnu Thekkethil	Feb-19	Jun-19
18	Swanjil Thomas	Feb-19	Aug-19
19	Sreekumar S	Feb-19	Aug-19
20	Rejish Jacob Samuel	Feb-19	Aug-19
21	Aparna.S	Feb-19	Aug-19
22	Sajeer Kp	Feb-19	Aug-19
23	Parvathy Krishnan	Feb-19	Aug-19

Sincerely,

Sheffi Anwar Senior Director

Human Resources

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UPSKILLING CUM PLACEMENT

Societe Generale [SocGen], March 2021

SocGen is a French multinational investment bank and financial services company headquartered in Paris, France. They provided career counselling and role specific training for 3 months. They have provided contract employment to the 13 students from BSc (CS) (HI), 3 from BCom (HI) and 3 of our Computer Science Alumni.

WinVinaya Foundation, Bengaluru partnered with Societe Generale to give the 3-month initial training on Full stack development for BSc CS students and on financial accounting & Tally for the BCom students. After the training the students were absorbed into different teams inside Societe Generale based on their performance in interview. Their performance is being reviewed for final posting.

SocGen had carried out a Career Guidance Program- Behavioural skills workshop and a Connexion event with LinkedIn for creating LinkedIn profiles and making them impactful from a career point.

The following was their plan of action.

March - April 2021 - Selection & Onboarding to 1Inclusion Academy

April - July 2021 - Upskilling programs

July - October 2021 - Full time paid contract employment

November 2021 - Finishing and Placements



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List of students who were selected for the SocGen drive:

S No.	Salutation Mr / Ms/ Other	Name	Email ID	Contact number	Course [B.Com / B.Sc]
1	Ms	ALEENA JOY	aleena.cs17@nish.ac.in	7012518304	B.SC
2	Mr	ANANDHU V	anandh.cs17@nish.ac.in	7025539892	B.SC
3	Ms	ATHIRA K S	athira.cs17@nish.ac.in	9074517150	B.SC
4	Mr	BENIN GEORGE VARGHESE	bening.cs17@nish.ac.in	9633864189	B.SC
5	Mr	JEREMIAH JOSEPH JOHN	jeremi.cs17@nish.ac.in	9567726397	B.SC
6	Mr	K C DEEPAK	deepak.cs17@nish.ac.in	7022340985	B.SC
7	Ms	MINNU SYRIAC	minnus.cs17@nish.ac.in	8921668991	B.SC
8	Mr	MO SAKIB ALAM	mosaki.cs17@nish.ac.in	9779813680409	B.SC
9	Mr	MOHAMMED SIYAD.N	mohamm.cs17@nish.ac.in	7902805451	B.SC
10	Mr	MUHAMMED HARIS T T	muhamm.cs17@nish.ac.in	7994941850	B.SC
11	Ms	NEETHU C	neethu.cs17@nish.ac.in	8157816045	B.SC
12	Ms	RAJESHWARI SRINIVAS RAO PECHETTI	rajesh.cs17@nish.ac.in	9526056641	B.SC
13	Mr	SHARON GEORGE CHACKO	sharon.cs17@nish.ac.in	7907554756	B.SC
14	Ms	THASNA THAHA	thasna.bm17@nish.ac.in	7560874925	BCom
15	Ms	NAJNA THAHA	najnat.bm17@nish.ac.in	7593915585	BCom
16	Mr	SUHAS MOHANDAS	suhasm.bm17@nish.ac.in	6282704184	BCom
17	Ms	VINITHA W	vinithaw41@gmail.com	8921660391	BCom
18	Mr	ARJUN SANKAR	arjunsankar1997@gmail.com	9744214905	BSc
19	Ms	NITHYA BABU	nithyababu7564@gmail.com	8848240733	BSc
20	Mr	MUHAMMED JUNAID	mhdjunaid321@gmail.com	7902380615	BSc

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PLACEMENT DRIVES BY Youth4Jobs

2019 - todate

Youth4Jobs foundation is a placement agency from Hyderabad, with a vision to help youth with disabilities have equal access to employment opportunities. They have tied up with NISH since 2019 to support our deaf and hard of hearing undergraduate students in procuring better employment opportunities.

The Highlights of the tie-up include:

- 1. Training the candidates and educators
- 2. Industry Interaction and Collaboration
- 3. Placement and Post Placement Support to Candidates
- 4. Disability Inclusion in Education and Employment

The Training is on

- 1. Literacy skills that include Maths, English and Reasoning.
- 2. 21 st Century skills that include Digital literacy, Communication, Collaboration and Life skills
- 3. Employability skills that include resume preparation and interview skills and
- 4. Domain Skills (Banking and Core IT)

Youth4Jobs has so far <u>trained 40 NISH graduates and placed 10</u> of them in the IT hubs of Kerala such as Techno Park &; Cyber Park. They are committed to provide employability skills training, and placement support to our DHH students.

Year	Candidates Trained	Candidates Placed	Average Salary
June 2019 - May 2020	30	11	₹13,100/-
June 2020 - May 2021	10	8 are in pipeline	NA

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PLACEMENT DETAILS

===========

Xpetise Technology Solutions at Techno Park, Trivandrum as a Technical Recruiter

1. Muth M Ajith (BSc Computer Science (HI))

ECESIS BPO Services, Trivandrum as Process Associate

- 2. Abhilash OT (BSc Computer Science (HI))
- 3. Vinitha. W (BCom (HI))
- 4. Harikrishnan D (BSc Computer Science (HI))
- 5. Dennis Saji Philip (BSc Computer Science (HI))
- 6. Anjali C (BSc Computer Science (HI))
- 7. Vishnu VS (BFA (HI))

ECESIS BPO Services, Trivandrum as Android Software Developer

8. Jithu Paul (BSc Computer Science (HI))

Shrewd Solutions as Android Developer and Web Designer

- 9. Dennis Saji Philip
- 10. Liji Reji

Animations Media as Layout/ Background artist

11. Vishnu V S

Click here - Youth4Jobs Report

Placement Drives Page 6 of 8

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4 month PAID INTERNSHIP PROGRAM

No: of students : 13 final year students

(5 BSc (Computer Science) (HI) & 8 BCom (HI) students)

Venue : Bengaluru

Period : Jan 16 to April 12, 2017

Stipend : ₹ 13,380 pm

5 BSc (Computer Science) (HI) & 8 BCom (HI) students of 7th semester got selected for the internship programme by Thomson Reuters, a multinational mass media and information firm in Bengaluru. It was initiated by the Training & Industry Placement cell of New Initiatives Department, NISH.

This was a first-time experience of having 4-month long internship at a multinational company of the level of TR.

The internship was at Thomson Reuters from Jan 16 to April 12, 2017. As the students were doing their internship in their final semester in Bangalore, their semester classes were conducted off-campus in online mode. The classes were conducted in shifts as per the internship schedule.

List of students who worked as interns at TR:

	Candidate name	
B.Com	Vishnu S	
B.Com	Abin Musthanafa Mursim	
B.Com	Nikhil V	
B.Com	Dithin Michael	
B.Com	Nandhu Prasad	
B.Com	Chris Maria George	
B.Com	Adithya Kumar	
B.Com	Shiby J	
B.Sc	Manju C P	
B.Sc	Rejish Jacob Samuel	
B.Sc	Sajeer K P	
B.Sc	K A Anoop	
B.Sc	Swanjil Thomas	

Placement Drives Page 7 of 8



NISH Partnership November 24'17

Welcome

Hello All, good afternoon and thank you for joining.

Quick Introduction: I am Kirti Singhal from the T&D team @ Noida

As you are aware, we have gathered today to bid adieu to yet another batch of bright students from NISH who complete their internship with us today.

It was an engaging partnership with NISH in 2017 having 13 interns on board with us and I am sure the team here would agree!

I would like to bring your attention to some great work that the interns have contributed to and share their experience of Thomson Reuters.



Snapshots

Joined: July 17, 2017



- Worked on Eikon with Datastream SPACE(Genesis) requests
- Each request requires 10 to 15 minutes to analyze and has a TAT of 4 hours
- The interns diligently worked and completed 10 requests per day within an hour



- Worked on reviewing Net Debt and QTR greater than Annual projects
- Worked on Thomson Reuters Knowledge product and QDCT tool
- Delivered results with 100% quality



Managers speak!



<u>**Dithin Michael:**</u> Dithin checks requests very frequently (every few minutes) and processes them forward. This helps him to be more confident in different scenarios.

<u>Nandhu Prasad</u>: Nandhu is proactive. He welcomes challenges, learns on the job and ensures he completes it. He is enthusiastic and curious to learn new things.

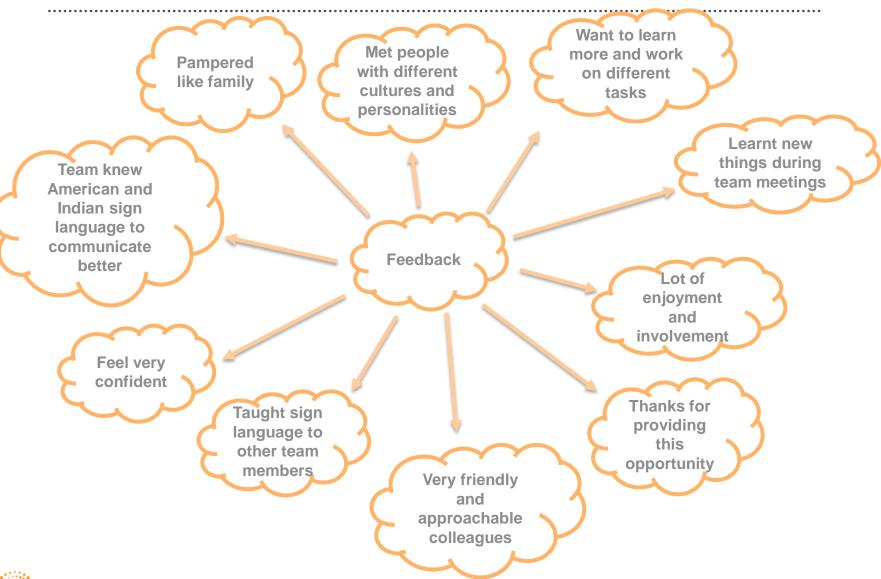
Natasha Pinto

<u>Adithya Kumar</u>: Adithya is very confident and smart. He manages his work without many mistakes. He learns quick and works very hard.

<u>Vishnu S</u>: Vishnu is very hardworking. He confidently completes even a difficult task given to him. He is always ready to learn new things and ensures his doubts are cleared immediately.



Feedback from the Interns





Managers speak!



<u>V, Nikhil:</u> Nikhil is very hard working and always has a smile in face, very calm and questions in case of any doubts and completes the work within the given time.

George, Chris Maria: Chris is very hard working. She checks each line minutely and always question in case of any doubts and maintains the quality of work, she does.

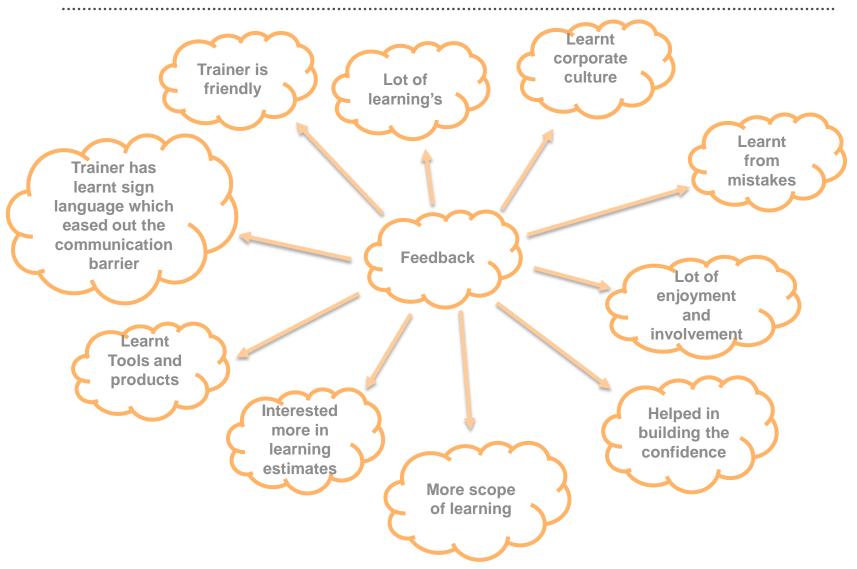
Janaki Sharma

<u>J. Shiby:</u> Shiby is very confident and smart. He completes his work and manages to do additional work within the given time. Quick learner, enthusiastic and curious to learn new things. Shiby is also very helpful, in clarifying the doubts of his buddies.

<u>Musthanafa Mursim, Abin:</u> Abin is always active. He manages his work without making much mistakes. Hard working, enthusiastic and curious to learn new things. Abin is also very helpful, in clarifying the doubts of his buddies.



Feedback from the Interns





Special mention and thanks to the team for training us on the processes and being wonderful colleagues!



At the end... with your high energy and enthusiasm, together we all learnt!









Thank you for all your contribution in Thomson Reuters. It was a pleasure working with you.

And here's wishing you all the best for your future endeavor's!

Comments!





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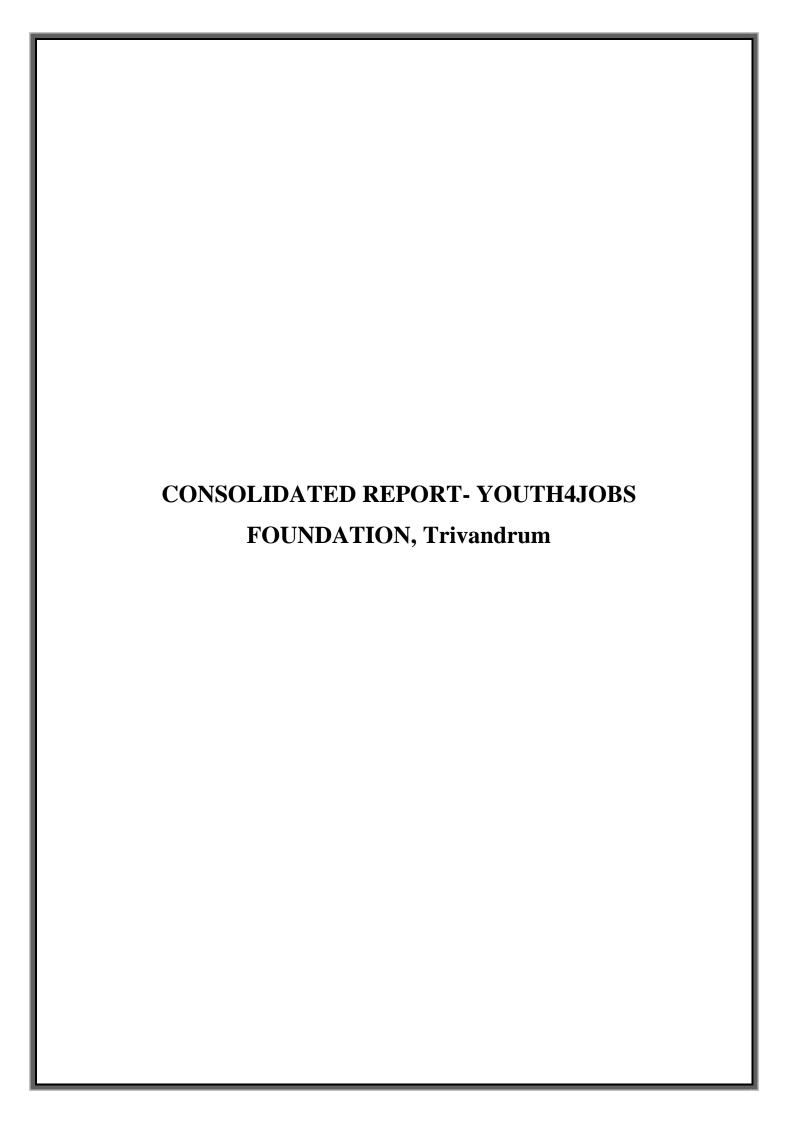
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INTERNSHIP PROGRAM in SOFTWARE TESTING

Fourteen B.Sc. (Computer Science) (HI) graduates underwent internship program at Khahoo Foods Pvt Ltd, Bangalore 15 June 2016 to 2 July 2016.

Placement Drives Page 8 of 8



Introduction

Youth 4 Jobs vision is hands-on, grass-roots transformation of PwD lives at the country level and a thought leader at the global level. It has chosen to work in the challenging but high impact space of mainstreaming hiring of youth with disabilities in corporate India.

Youth4Jobs organised one day workshop to the students in NISH at their campus on 13-03-2019 with the primary objectives of:

- Shifting the mindsets of student from unawareness to awareness about careers
- Hersey to informal decision about their career choice
- To assess the skills of the students

A team of five members lead by Mr. Ramesh Duraikannan comprising of Mr. Rajesh Khanna, Mr. Mohan, Mr. Murugan and Mr. Muthu conducted this workshop. The workshop was planned with different activities to engage the students effectively. More than 100 students enrolled in NISH participated in this career oriented workshop.

An assessment for final year students was conducted to understand their skills and plan for their future trainings. The assessments were evaluated to share their feedbacks. Heat maps on the scores were drawn to share the feedback with the Management of the institution.

On29th April 2019, Ms. Archana V, the Project Executive of Youth4Jobs, Trivandrum joined and the operations started in NISH.

The Present Team of Trivandrum consists of 3 staffs:

- 1. Archana V- Project Executive
- 2. Anuja V- Trainer
- 3. Arya C V- Sign Language Interpreter

The further details of both the batches are as follows:

BATCH-1

The batch was planned to start on 19th of May 2019 with 18 students who are from different academic backgrounds. The registrations were done and on 19th May the orientation was given to both parents and the students. The Batch 1 was started on 20th May 2019 and ended on 22nd July 2019. The batch consisted of 18 students of which 13 were from BSC Computer Science background, 2 students from BCom background, 1 MFA student, 1 MSC Computer Science and 1 Diploma student. The training was given on English, Quantitative Aptitude, Logical Reasoning, interview skills, employability skills and Computers. The students were also taken for an exposure visit at Xpetise Technology solutions in Techno Park in which the students were able to understand the sectors of software development and the skills that are necessary to be part of such a team. The students were taken for the Job Fair at Model Career Centre Trivandrum on 23rd July 2019. There were total 9 students taken for attending the interviews in 2 different companies of which 6 students were shortlisted by ECESIS.

- ECESIS BPO Services Pvt. Ltd 6 students attended
- Popular Hyundai 3 students attended

The training was done by the trainers Mr Murugan K for Quantitative Aptitude and Computers, Miss Anuja V for English, Logical Reasoning, Interview Skills, Mr Mohan as Sign Language Interpreter and Miss Devtha V as Sign Language Interpreter. Archana V was the Project Executive.

11 of our students attended interviews at various organisations, of which 3 were placed. The interviews were from the following companies;

Name of the Company	Students attended	Job role
SAP, Bangalore	1. Aryalekshmi V.S (BSc.Computer	Intern developer-
	Science)	Machine Learning
	2. Aby Elias (BSc.Computer	
	Science)	
Xpetize Technology	1. Aryalekshmi V.S (BSc.Computer	Technical Recruiter
Solutions, Trivandrum.	Science)	
	2. Muth M Ajith (MSc. Computer	
	Science)	

Popular Hyundai,	1. Sreelesh S (BCom)	Accountant
Kollam and Trivandrum	2. Biji Chacko (Diploma)	
	3. Vishnu S (BCom)	
ECESIS BPO Services,	1. Abhilash OT (BSc.Computer	Process Associate
Trivandrum	Science)	
	2. Merlin Varghese (BSc.Computer	
	Science)	
	3. Meenu Muralinathan	
	(BSc.Computer Science)	
	4. Vishnu R (BSc.Computer	
	Science)	
	5. Basil Varghese (MFA)	
	6. Vishnu S (BCom)	

Our student, Muth M Ajith was placed in Xpetise Technology Solutions at Techno Park, Trivandrum as a Technical Recruiter. Abhilash OT and Vishnu Rwere placed in ECESIS BPO Services Pvt Ltd, Trivandrum as Process Associates.

The learning from the first batch was very crucial and of great importance for the entire Trivandrum Team. As per the feedback received from the students as well as the NISH faculties the following are the learning:

- The English lessons seemed to be repetitive for few times for the students as they had already undergone English Grammar classes during their preparatory year.
- More practical and less theoretical take on English was a very important lesson which was learned.
- Need of a permanent Sign language interpreter. As the entire class was consisted of SHI
 candidates it was really important to have an interpreter who is available for the entire span
 of the training.
- To identify a simpler content for Quantitative Aptitude as the one which was been taught was difficult for the students.
- Change the pattern of class delivery. More activity based classes and seminars are necessary for the students and few concepts had to be given to the students themselves to deliver.

BATCH-2

Learning from the experiences of the first batch, there were certain changes made in the curriculum and the delivery method for the 2nd batch. The most important change was in the content used for teaching English and Aptitude. The changes that were made in the 2nd batch are given below:

- English content was changed to the TISS module which had Reading, Writing and conversational English practices.
- The quantitative Aptitude content was changed to The NUDGE module, which had basic level Mathematics exercises.
- New soft skill content was added to the curriculum which was called "Choices", this was to improve the skills in taking life decisions in the crucial times of the candidates.
- Sessions for the candidates to take seminars was added to the method of delivery.
- Sessions for preparing and presenting projects based on the field of study of the students was also added to the new curriculum.
- One important addition to the training was to strictly adhere to the formal dressing code by the candidates.

After updating the curriculum, and discussing it with the Y4J team as well as the NISH faculties, the batch was started on 26th August 2019 and ended on 7th November 2019. There were 21 students in the batch. These students were shortlisted from the total 30 registration through a skill check conducted on 19th August at NISH. All the students who registered whom were not a graduate from NISH attended the skill check.

The batch consisted of 9 BSC Computer Science students, 11 BCom students and one BFA student. There was an Employer Talk by ECESIS BPO Services Pvt. Ltd on 15th October 2019 at NISH in which the Centre Manager Mr. Shebin Koshy gave a talk on the rising needs of the BPO Sectors and the skills required to establish a career on ITES Sector. The HR of ECESIS, Mr Diju conducted an Assessment Test for the students from which 4 were selected as Process Associate based on their scores.

The students were taken for an exposure visit at FAYA Innovations Pvt. Ltd in Techno Park, Trivandrum where the students were able to understand the sectors of software development and the skills that are necessary to be part of such a team. Also they were able to get an exposure on

their specific field of interest such as Software Testing, Wed Designing, Finance and Administration and Software Development.

The students were taken for the Mega Job Fair at MACFAST College, Thiruvalla on 9th November 2019. 12 Students from both the batches were present of which 5 were from the first and 7 from the second batch. The companies approached during the job fair are the following:

- 1. Muthoot Health Care Plus- Typist
- 2. AABASOFT Business Services Process Executive
- 3. POABS Group Jr. Accountant/ Cashier
- 4. Muthoot Finance Ltd Audit Executive
- 5. AZYM Technologies Graphic and Web Designer
- 6. NIPPON Toyota Insurance
- 7. WAVES GROUP OF Companies Admin Executive, Accountant

As the companies were not recruiting Speech and Hearing Impaired candidates the students could not get shortlisted. However, contacts were established with the companies and details were taken for future endeavours together. Also the officials of Alappuzha Employment Exchange have shown interest in working with Youth4jobs in the upcoming future.

The training was done by the trainers Mr Murugan K for Quantitative Aptitude and Computers, Mr Kumaran for Computers, Miss Anuja V for English, Logical Reasoning, Interview Skills, Miss Gayathri for Computers, Logical Reasoning, Interview Skills and Miss Arya CV as Sign language Interpreter.

10 students got the **placement opportunities** in various companies. The details are as follows:

Name of Company	Students attended	Job Role
ECESIS BPO Services Pvt.	1. Vinitha. W (BCom)	Process Associate
Ltd	2. Jebin Simon (BCom)	
	3. Harikrishnan D (BSc	
	Com Science)	
	4. Dennis Saji Philip	
	(BSc Com Science)	
	5. Anjali C (BSc Com	
	Science)	
	6. Vishnu VS (BFA)	

ECESIS BPO Services Pvt.	1. Jithu Paul (BSc Com	Android Software Developer
Ltd	Science)	
Shrewd Solutions	1. Dennis Saji Philip	Android Development and
	(BSc Com Science)	Web Designing
	2. Jithu Paul (BSc Com	
	Science)	
	3. Liji Reji (BSc Com	
	Science)	
	4. Anjali C (BSc Com	
	Science)	
Wintellen Tech Studio Pvt.	1. Harikrishnan D (BSc	Software Development and
Ltd	Com Science)	Web Designing
	2. John Bose (BSc Com	
	Science)	
	3. Liji Reji (BSc Com	
	Science)	
Wintellen Tech Studio Pvt.	1. Anjali C (BSc Com	Software Testing
Ltd	Science)	
Prayan Animation	1. Vishnu VS	Animator
Animations Media	1. Vishnu VS	Layout/ Background artist

As Vishnu V S couldn't get placement in Animations Media, he was given an opportunity to get training in Animation from there. On 27th November 2019, Vishnu joined in the company for training. The On the Job training is for 3 to 6 months. As per the improvement in his work, they will be able to place them in the company.

HIGHLIGHTS

- No. of Students trained: 39
- No. of Students approached regarding the training: 36 (other than trained candidates).
- Including the TISS Module and Nudge Module for teaching English and Mathematics.
- Printed workbooks for the students in the 2nd batch.
- Activities conducted during training: Employer talk, Exposure Visits.

- Posts in which the students are working: Software Developer, Process Associates,
 Technical Recruiter.
- 1 candidate doing On The Job Training in Animation Media.
- Highest Salary: 16000/- (Software Developer).

CONNECTIONS-TRIVANDRUM

As part of the tie-ups to me made, the Project Executive had visits to various government organisations, NGOs, various other companies...etc.

Govt Organisations:

- Special Employment Exchange, Trivandrum
- Employment exchange, Trivandrum
- State Commissionerate for Differently Abled
- CII, Trivandrum

NGOs:

- Bethany Rehabilitation Center for Differently Abled, Trivandrum
- Kerala Rehabilitation Institute for Physically Affected, Aluva, Kochi
- Oorja, Kochi

Companies - contacted more than 70 companies of IT, ITes and Retail Sectors:

➤ Contacted more than 70 companies through mail, phone calls and direct meetings. Some of the companies are: Xpetize Technology Solutions, InApp Information Technologies, IBS Software Services, RR Donnelley, Allianz Technology, SRS Global Technologies, Navigant BPM Private Ltd, Polus Software Pvt. Ltd...etc.

Retail sector:

- 1. Big Bazaar, Trivandrum
- 2. Reliance Trendz
- 3. Landmark Group
- 4. Pothys
- 5. Kalyan Jwellers

6. Malabar Gold

BFSI:

- 1. Muthoot Fincorp
- 2. Manappuram Gold
- 3. South India Bank
- 4. Axis Bank

TIE UPS- COMPANIES

ALLIANZ TECHNOLOGY

We have tied up with the **Allianz group in Trivandrum** for the future endeavours. A sensitization workshop have been planned for the Disability week which is 1st week of December. The Corporate team of Youth4Jobs Foundation and the Trivandrum college connect team will be conducting it.

WINTELLEN TECHSTUDIO PRIVATE LIMITED

Wintellen Techstudio from Coimbatore have selected 4 of our candidates from BSc Computer Science background. They are open to recruit more speech and hearing candidates from Youth4Jobs Foundations in the upcoming future. Youth4Jobs will be collaboratively working with them.

SUTHERLAND

As the new branch of Sutherland has started functioning in Cochin, they would like to hire people with Speech and Hearing Impairment in their projects. They have a 10 days of training program in which they will be assessing the candidates' skill level after which they will be shortlisted for various roles. The initial meetings are going on and will be initiating new endeavours together soon.

GALLERY

1. One day Workshop conducted at NISH for assessing the skills of the students







2. Class activities done by Students







3. Batch 1- Exposure Visit to Xpetize Technology





4. Job Fair at Model Career Center, Trivandrum





5. Employer Talk and Assessment test conducted by Ecesis BPO Services





6. Batch 2- Exposure Visit to FAYA Innovations Private Limited







7. 2nd Batch students after Certificate Distribution

