

NISH

NATIONAL INSTITUTE OF SPEECH & HEARING

(An autonomous organisation under the Social Justice Department, Government of Kerala)

Accredited as Excellent Institution by RCI | ISO 9001:2015 Certified | Accredited by NAAC with A Grade

5.1.5

CERTIFIED COPIES OF THE CONSTITUTION OF THE INTERNAL COMMITTEES

ICC/Grievances/Anti-Ragging committee

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1. CONSTITUTION OF

INTERNAL COMPLAINTS COMMITTEE /CASH-NISH

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No. NISH/CASH/2019

9 July 2019

ORDER

Sub: NISH-Establishment-Constitution of Complaints Committee to deal with Complaints of Sexual harassment of women-Orders issued

Ref: D.O No. 1937/132/2001/SWD. Dated 17.3.2001 from Principal Secretary, Social Welfare Department

The Committee to Address Sexual Harassment at NISH (CASH-NISH) has been reconstituted with effect from 25 May 2019. The members of the committee are listed below:

1. Ms. Daisy Sebastian, Coordinator -Academic and Intervention Programs (Chairperson)
2. Ms. Raji Gopal, Coordinator - DHI, (Convenor)
3. Dr. Anne Varghese, Head - Allied Services
4. Ms. Anu Rajan, Faculty - Degree (HI)
5. Mr. Gopakumar G, Finance Officer
6. Adv. Elsamma Prayikalam , Representative of NGO- SAKHI
7. Dr. Vinitha George, Head- ASLP
8. Ms. Raji N.R., Incharge- BSc CS
9. Ms. Soja Oliver - Administrative Officer

The committee will meet once every academic year and submit reports to the Executive Director, NISH. An annual report regarding the complaints received should also be submitted to the Social Justice Department by the Committee.



Dr K.G. Satheesh Kumar
Executive Director in charge



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2. CONSTITUTION OF THE STUDENT'S GRIEVANCE

REDRESSAL COMMITTEE – SGRC

(As mandated by Kerala University & UGC)

NISH

National Institute of Speech and Hearing

Reconstitution of Students' Grievance Redressal Cell (SGRC) – 2019-20

To ensure a conducive learning environment free from any infringement on the rights of the students and to facilitate prompt resolution of grievances of students with sensitivity, NISH constituted **NISH Students' Grievances Redressal Cell (NISH-SGRC)** in November 2015. Any student with a concern may submit his / her grievance online in the link provided on NISH website. Or, they may send an email to any of the members of NISH - SGRC or approach them personally and hand over a written complaint. NISH -SGRC will address the issue and try to resolve it within 7 working days of the date of receipt of the grievance.

Now, in November 2019, we have reconstituted the Committee with the following members

Members of NISH - SGRC

Name	Phone	Email
1. Ms. Daisy Sebastian (Chairperson) Coordinator, Academic & Intervention Programs	944-679-5454	daisy@nish.ac.in
2. Ms. Silvy Maxi Mena (Secretary) Faculty, Dept. of HEFP	984-718-5925	silvy@nish.ac.in
3. Ms. Rakesh P.S. (Member) Faculty, Dept. of Fine Arts	940-039-2693	rakesh@nish.ac.in
4. Ms. Sreebha Sreedhar (Member) Faculty, Dept. of ASLP	812-907-1648	sreebhasreedhar@nish.ac.in
5. Ms. Anu Prasad (Member) Student, II BASLP	858-905-4635	anupra.bs18@nish.ac.in
6. Ms. Najna Thaha (Member) Student, III B.Com	759-391-5585	najnat.bm17@nish.ac.in


Ms Sheeba George IAS
Executive Director (i/c)

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3. CONSTITUTION OF THE GRIEVANCE REDRESSAL COMMITTEE FOR STUDENTS – GRCS

(As per regulations of Kerala University for Health Sciences & UGC)

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No. NISH221011&12/GRCS/APR2021

29 April, 2021

GRIEVANCE REDRESSAL COMMITTEE FOR STUDENTS

As per the regulations of KUHS order number U.O No.48/2021/DSA/KUHS dated 05.03.2021, the Grievance Redressal Committee for Students (GRCS) has been constituted at NISH .

The following committee members are appointed :

1.	College Vice Principal	Ms . Manju S., Chairperson
2.	College Union Chairman	Ms. Reshma K S
3.	College Union General Secretary	Ms. Shibila Sherin A. P.
4.	University Union Councilor	Ms. Anssy Lal Mathew
5.	Staff Representatives	Dr.Lakshmi S. Mohan (ASLP) Ms. Lynda Mary George (OT)
6.	SSGP nodal Officer	Ms. Jeena Mary Joy
7.	PTA representatives	Ms. Laly Thomas (ASLP) Mr. Vinod Kumar (OT)



Dr. Suja K. Kunnath PhD
Principal

Dr. Suja. K. Kunnath Ph.D
Principal
National Institute of Speech and Hearing (NISH)
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Trivandrum - 695 017, Kerala, India



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4. CONSTITUTION OF THE

ANTIRAGGING COMMITTEE

No.NISH/ARC/2019-1

June 21, 2019

ORDER
ANTI-RAGGING COMMITTEE

This is to inform that the anti-ragging committee Convenor and Secretary positions have been changed from Ms. Arya S.S and Ms. Raji Gopal to Ms. Jiby Mariam Babu (ASLP) and Ms.Sherin Rehman (Degree HI) respectively. The other members will be:

1. Ms. Jiby Mariam Babu -ASLP(Convenor)
2. Ms. Sherin Rehman – DHI (Secretary)
3. Representative of Police Department
4. Mr. Arun Gopal, Teacher Associate, EIP
5. Ms. Athira L.S., Representative: non-teaching staff
6. Ms. Sreedevi Pillai, Representative of local media
7. Ms. Soja Oliver, Administrative Officer
8. Ms Sheena, Representative of NGO-youth activity
9. Parents of 2 First Year Students
10. Representative - 2 first year students
11. Chairman - College Union
12. Vice Chairman - College Union

The new committee will schedule next meeting after the induction program for freshers.

Sd/-

Executive Director

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5. CONSTITUTION OF THE

DALIT REDRESSAL COMMITTEE

DALIT REDRESSAL COMMITTEE

Objectives:

- To ensure equity and equal opportunities for all the students
- To help individuals or a group of students belonging to the disadvantaged section of society to contain discrimination-related problems.

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NATIONAL INSTITUTE OF SPEECH & HEARING			
QUALITY SYSTEM PROCEDURE			
Issue No. 01	Issue Date : 10.03.2014	Revn. No:00	Revn. Date:--
Doc. No. NISH/QSP/45	Clause No.: --	Standard: ISO 9001 : 2008	
Title: Procedure for caste discrimination against Dalit students in NISH			



	<p>1.0 PURPOSE</p> <ul style="list-style-type: none"> • To define the procedure to redress caste discrimination against Dalit students in NISH <p>2.0 SCOPE Students undergoing courses conducted at NISH</p> <p>3.0 RESPONSIBILITY Executive Director, HODs</p> <p>4.0 Procedure</p> <p>4.1 Provide link on the home page of website to allow students to register complaints of caste discrimination against them</p> <p>4.2 Keep a register on the table of a senior staff to register complaint of caste discrimination against Dalit students</p> <p>4.3 Take action on the event of complaint as per the UGC's Guidelines for Students' Entitlement.</p> <p>5 RELATED FORMATS</p> <p>A. Format of online Dalit Redressal form NISH/QSF/DR/2106</p> <p>B. Format of Dalit Redressal register NISH/QSF/DR/2106</p> <p>6 RELATED RECORDS</p> <p>A. Guidelines for Students' Entitlement</p>
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Prepared By	Reviewed by	Approved by	Issued By
SCM	Head Degree HI	EXECUTIVE DIRECTOR	MR
Date: 10.03.2014	Date: 10.03.2014	Date: 10.03.2014	Date: 10.03.2014